

INTEGRATED MANAGEMENT POLICY

VISION · To consolidate ourselves as a world leader in industrial engineering, being a benchmark in intelligent manufacturing, software, robotics and digitalization.

MISSION · To create sustainable value for our customers through innovative technical solutions, within an environment of growth and responsibility for our people and stakeholders.

Thus, LOXIN's Management acquires the commitment to promote an Integrated Management System, providing the necessary resources for its maintenance and improvement. The general guidelines of this policy are:

- ✓ **Fully meet customer needs and expectations**, as well as pay attention to interaction with other stakeholders.
- ✓ To focus our efforts on **the research, development and innovation of cutting-edge systems in the area of parallel kinematics and robotics** in order to offer a product that gives our customers a competitive advantage.
- ✓ All products and services supplied will be **in accordance with the regulations and legislation applicable to them, as well as the specifications and expectations of the Client**.
- ✓ The Management **promotes a preventive culture** to avoid non-conformities and is committed to monitoring internal information, improving environmental performance and occupational safety and well-being conditions.
- ✓ The **annual improvement objectives**, in accordance with this Policy, are established and reviewed in accordance with a Management Plan approved by Management, as well as other tools of the system.
- ✓ Establish a **system of permanent improvement**. We understand continuous improvement as a fundamental tool for the progress and advancement of the organization.
- ✓ To achieve **the motivation and participation of all personnel** by integrating, in our operations, ethical, labour, social and environmental aspects in accordance with the principles of the Global Compact and our Clients.

Considering the above, LOXIN proposes:

- ✓ Maintain and disseminate this Management Policy and make it available to all interested parties, as well as raise awareness among staff and representatives of its compliance.
- ✓ To bet on R&D as an essential element to have the products and services that allow us to provide effective and satisfactory solutions to our customers, competitive in our target markets and profitable for our business.
- ✓ Work on continuous improvement and efficient management of processes.
- ✓ Delivery of a product and service with the highest quality and safety.
- ✓ Train staff in the knowledge of their job and internal procedures, as well as promote their professional development and ethical behaviour towards customers and suppliers.
- ✓ Promote and support, always, occupational health and safety in all processes.
- ✓ To consider internal data as another asset of the company, ensuring its integrity, confidentiality and controlled access to it. To provide stakeholders with current and truthful information.
- ✓ To use natural resources rationally and prevent pollution, as well as to reduce the environmental impact of our products and services from the design phase to the end of their useful life, especially by eliminating hazardous waste.
- ✓ To use energy efficiently in our facilities and activities, as well as to reduce atmospheric emissions.
- ✓ Promote the participation of workers in the improvement of the integrated system, through communication and consultation.
- ✓ To create value for the different stakeholders, seeking a balance between the economic, social and environmental areas; promoting ethical standards in all our actions, so that we can grow sustainably.



Esquiroz, December 2025

Manager